

THE SIGADVISOR MAR 2024

Inside Spada Law

Exploring the Values That Drive Our Team Forward

At Spada Law, we operate on a set of core values that guide everything we do, whether it's working as a team or representing our clients. In this newsletter edition, we're excited to share these values with you to give you insight into what makes our firm tick and why these values are so important to us. By understanding what's important to us, we hope you'll see what sets us apart from other law firms.

Embracing the 'David' Mindset

Have you ever heard the tale of David and Goliath? Well, we live it every day. At Spada Law, we don't shy away from the big fights. Whether it's taking on huge insurance companies or competing against larger law firms, we stand tall. We're nimble, creative, and unburdened by corporate red tape. Our size and our unique talents, coupled with cutting-edge technology, means we can tackle any case, against any adversary, and give our clients a very good chance of winning.

Playing as a Team

While we each have our own roles, we're united by one mindset: teamwork. At Spada Law, we hire, retain, and fire based on a person's willingness to be a team player. Need a hand? We've got your back. Collaboration is key, and together, we're stronger than the sum of our parts.

Embracing Positivity

Life throws us curveballs daily, but at Spada Law, we keep our spirits high. Staying positive amidst adversity isn't just a trait; it's a way of life. Our team embodies the "glass half full" mentality, remaining positive with both our colleagues



and clients as we face the ups and downs of the grueling practice of injury law.

Loyalty Beyond Measure

Loyalty runs deep in our veins. From having each other's backs during the workday to fiercely advocating for our clients, loyalty is at the core of everything we do. When we agree to represent you, our loyalty to advocate for your best interests is unwavering. Your best interest is our best interest.

Kindness and Respect

At Spada Law, we live by one simple motto: "Mean people suck." I am sorry to be crass, but that's truly how I feel. We believe in the power of kindness and respect, extending it to everyone, from our team members to our clients. If you're genuinely kind, you'll always have a seat at our table and always have our respect.

So, there you have it — Spada Law's core values in a nutshell. These principles aren't just words on paper; they're the guiding force behind everything we do. If our values align with yours, we'd be honored to have you join us on this journey. Let's make a difference together!

-Len Spada

THE SPADA LAW ADVANTAGE

Personalized Touch Meets High-Tech Solutions

In today's fast-paced world, effective communication and streamlined processes are essential for any successful law firm. At Spada Law, we understand the importance of leveraging technology to enhance our services and provide the best possible experience for our clients. That's why we're excited to introduce our latest technological advancements aimed at improving communication and file management.

Filevine (Filevine.com)

One of the key technologies we've implemented is Filevine, a cutting-edge, cloud-based case management software. With Filevine, each of our clients has their own dedicated project where all communications, whether it's calls, texts, or document submissions, are captured and stored in one centralized location. This ensures that nothing falls through the cracks and allows for seamless collaboration between our team and our clients.

Hona (Hona.com)

But we didn't stop there. We've also integrated Hona, a revolutionary communication tool, into our workflow. Hona serves as an add-on to Filevine, enabling us to communicate with our clients more efficiently without the hassle of phone calls and endless rounds of phone tag. Through Hona, our clients receive timely updates and notifications as they progress through the various phases of their personal injury cases. These notifications include informative videos and frequently asked questions tailored to each phase, keeping our clients informed and engaged every step of the way.

A Seamless Integration

What sets Hona apart is its ability to complement traditional communication methods rather than replace them. While text notifications are convenient, they do not replace the personalized touch of a phone call or face-to-face meeting. Instead, Hona works in tandem with Filevine to enhance our overall communication strategy and ensure that our clients receive the attention and support they deserve.

By harnessing the power of technology, we're able to streamline our processes, improve client communication, and ultimately deliver better outcomes for our clients. At Spada Law, we're committed to staying at the forefront of legal technology to provide unparalleled service and support to our clients. With Filevine and Hona by our side, we're confident that we can continue to elevate the client experience and exceed expectations every step of the way.

SCOOTER SAFET

With warm weather enticing more individuals to commute via scooters, it's crucial to address the safety concerns associated with this increasingly popular mode of transportation. As scooters become a common sight on city streets, the risk of accidents involving scooters and cars rises. To promote safer roads for everyone, here are some essential tips for scooter riders and car drivers.

Scooter Riders

Wear Protective Gear

Always wear a helmet and other protective gear, such as knee and elbow pads, to minimize the risk of injury in the event of an accident.

Be Visible

Wear brightly colored or reflective clothing and use lights and reflectors on your scooter to enhance your visibility, especially during dawn, dusk, or nighttime rides.

Follow Traffic Laws

Obey all traffic signals, signs, and rules of the road. This includes stopping at red lights and stop signs, yielding to pedestrians, and using designated bike lanes where available.

Stay Alert

Remain vigilant and attentive while riding. Avoid distractions such as

REVIEW OF THE MONTH

Y 101 Essential Tips for Riders and Drivers

texting or listening to music, as they can impair your ability to react to potential hazards.

Use Hand Signals

Clearly indicate your intentions by using hand signals when turning or changing lanes. This helps other motorists anticipate your movements and reduces the risk of collisions.

For Car Drivers

Be Aware

Keep an eye out for scooters sharing the road, especially when making turns or changing lanes. Check your blind spots before maneuvering to avoid collisions.

Give Space

Leave a safe distance between your vehicle and scooters when following or passing them. Remember that scooters may not be as visible or maneuverable as cars.

Yield Right of Way

Respect the right of way of scooter riders, especially at intersections and crosswalks. Always yield to pedestrians and cyclists when required by law.

Check Mirrors

Regularly check your side and rearview mirrors for

approaching scooters before opening car doors or making sudden maneuvers.

Be Patient

Exercise patience and tolerance when sharing the road with scooters. Avoid aggressive driving behaviors such as tailgating or honking, as they can startle or intimidate scooter riders.

By following these tips and practicing mutual respect and courtesy on the road, scooter riders and car drivers can contribute to safer streets for everyone. Remember, promoting road safety is a collective effort that requires cooperation and awareness from all road users.

"I cannot say enough positive things about Spada Law Group. You can tell the employees really care about helping people. They were highly skilled, knowledgeable, and displayed a level of empathy and compassion that is truly rare to find. They took the time to listen to my concerns, understand my unique circumstances, and provide personalized attention that made me feel valued and understood. They consistently went above and beyond to ensure that I received the best possible outcome for my case, while also providing emotional support and guidance along the way." —Erika



INGREDIENTS

- Nonstick vegetable oil spray
- 2 cups all-purpose flour, extra for dusting
- 5 tbsp sugar, divided
- 1 1/2 tsp baking powder
- 1/2 tsp kosher salt
- 3/4 tsp baking soda
- 3 tbsp chilled unsalted butter, cubed
- 1 cup buttermilk
- 2/3 cup raisins

DIRECTIONS

- 1. Preheat oven to 375 F. Coat an 8-inch round cake pan with nonstick spray.
- In a bowl, whisk together flour, 4
 tbsp sugar, baking powder, salt, and
 baking soda. Cut butter into the
 mixture with your fingers or a pastry
 knife until crumbly. Make a well in
 the center and pour in buttermilk.
 Gradually mix until dough comes
 together. Mix in raisins.
- Using floured hands, form dough into a ball and transfer to pan. Sprinkle with remaining 1 tbsp sugar.
- 4. Bake bread for about 40–45 minutes or until golden brown and a tester stick comes out clean. Let bread cool in the pan for 10 minutes, then enjoy!



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2022



Some of History's Quirkiest Moments

on social media!

Grab your time travel hats! We are peeling back the layers of the past to reveal a few stories you won't find in the history books, though history class would have been much more fun if they were!

When Stillness Created History

Imagine a bustling Parisian street filled with life and activity. A photographer is there, about to take the first known photograph of a person. But the only person still enough to photograph was a man getting his shoes shined — the exposure time then was several hours, almost a whole day's work! So, the shoe-shining duo became unexpected celebrities in history as the subject of the first known photograph of humans in 1838.

A Whistle Stop for Women's Contributions

When trains first thundered across the American landscape, some women wouldn't ride them — a bizarre myth emerged claiming that traveling at speeds of 50 mph would cause their uteruses to fly out of their bodies! Thankfully, at least two women saw past the strange notion to propose genuine improvements in the iron horses. In 1870, Eliza Murfey held 16 patents for her inventions to improve how bearings on train car wheels responded to their axles. In 1879, Mary Elizabeth Walton held two patents for reducing smokestack emissions.

Tale of the Tallest Buildings

The Great Pyramid of
Giza is the oldest and last
remaining of the original
seven wonders of the
world. For 4,000 years, this
architectural marvel was the
tallest building in the world. But
all reigns must end, and in 1311,

the Lincoln Cathedral in England claimed the crown. It was the tallest building for 237 years until its spire collapsed in 1548. However, it was still the tallest building ever built until the Ulm Minster in Germany set a new record in 1890 - it's still the tallest church in the world.

Shorts Shook the World

In the sizzling summer of 1937, something extraordinary happened on the streets of Toronto that changed fashion forever. Two daring women went out in public wearing shorts. Yes, shorts! The sight was so unusual that it drew overwhelming attention and even caused a car wreck! While this moment caused quite a stir, it wasn't until after World War II that shorts gained popularity.